

## **TPFFU Zoom Meeting Minutes**

### **August 25, 2020**

Zoom 2-way Video was down, unable to provide video conference (Roman, Hubbard).

#### **Roll-call**

Donofrio, Marshall, Loreto, Evina, Beaudoin, McNamee, Dudek, Johns, Buechel, Bonanno, Stachulski, Murray, Hudson, Pinkowski, Putz (T), Cousino (T), Oliver

E. Board: Currie, Nelson, Kriebel, Bartrum

#### **CTO**

1917

#### **Last Months Minutes:**

MOTION to approve last months minutes by Brother Beaudoin, 2nd Brother McNamee.  
PASSED

#### **Treasurer Statement**

Treasurer Bartrum read statement.

#### **PR/Charity/Golf:**

Pres. Currie: MDA Fill The Boot Virtual Only option, no in-person.

Q. Bro. McNamee- Can we use Facebook?

A. Pres. Currie - VP Nelson has access given to him by Bro. Hubbard.

A. Tres. Bartrum - Need the user name and password from Bro. Hubbard, what we were given does not work.

A. Bro. Hudson - Need UN/PW for administrative rights on page.

**Civil Service:** Looking for members interested in attending the Civil Service Meetings, first Monday of each month, held at the Taylor Police Dept. Any members interested please contact an Executive Board Member. Preferably a younger member.

#### **Negotiations**

President Currie

- Written offer from The City of Taylor presented to the body.
- The recruitment/retention problem has been outlined to the City over the past two years with the most recent being an email sent from the Union to the City in July advising them we will not have enough members to minimally staff rigs.

Q. Bro. McNamee - Please read the offer and tell us what you believe it means.

A. Pres. Currie - read offer and discussed each point.

-Wages, needed across the board. 20% underpaid to comparables.

- Pension - OT cap at 50% to help staff rigs, we knew the City would end at 2.25 on new hire pensions as that is what the Police have.

- Medic Bonus - Put in for everyone.

- Staffing - remove language requiring Lts to ride the ambulances, allows old guys to get off the squad through attrition in the FM2 driver ranks.

- Residency - was added by the City.

Pres. Currie - What do you guys want us to do? Gorski was told this offer misses the mark on securing the future of the department.

Q. Bro. Evina - what is the removal of CBA 5.2 Civil Service Act 78?

A. Pres. Currie - the Chief wanted that in to fast track new hires past Civil Service.

## DISCUSSION

MOTION by Bro. Evina, 2nd Bro. Beaudoin, to Counter-offer with changes discussed. (DROP, new hire wage scale improved, Medic Bonus as a % of members base pay, attempt to improve 2.25% new hire pension in-line with comparables, remove 2012 from OT cap language.)  
PASSED

SPECIAL MEETING scheduled for September 1, 2020 at 7pm, Fire Station One.

## **Grievance**

VP Nelson:

- Bro. Donofrio has an outstanding grievance regarding accruals/bank time.
- Bro. Ward submitted a grievance on being denied Federal COVID Leave time and being charged a day. Denied.

## **Pension**

Sec. Kriebel

- Missed the meeting, LOU regarding Vested Deferred Retirements from Fire Members on agenda for Receive and File.
- It is time for our younger members to prepare to take on Leadership roles in the Union. If anyone wants to shadow positions, now is the time.

(FYI)

- *There is a Pension Estimate Calculator on the Taylor Police and Fire Retirement System website:*

*<https://taylorpandfret.org> Username: taylorpf Password: freedom*

- *Final year can be split to make a full 12 months. Be sure to include all current and next years banks in the year three box. Gives yearly and monthly estimates. Final FAC is certified by our Actuary.*
- *If you need any assistance please feel free to contact me. Brother McNamee and Brother Bell have also offered to assist members with their estimates.*

## **Safety**

Sec. Kriebel

-Dispatch phone dropping calls resulting in members not receiving critical info has been resolved.

## **By-Laws**

Sec. Kriebel

- On Hold due to meeting time. Contact me if you have any suggestions. Proposed Amendments are posted on the Union Website.

## **Communications**

Pres. Currie: Nothing

## **Old Business**

Pres. Currie

- Working our Kelley Days may be an option, where that member is placed on duty needs direction. Loss of Engine day for Squad Guys is an issue.

## **New Business**

MOTION by Bro. Evina, 2nd Bro. Beaudoin, to sponsor a hole in Bro. McNamee's Kid's Hockey Golf Outing for \$75. PASSED

Thanks to Brother Loreto for working on Retirement Shields. (Barry, Jarvis, Krzciuk, Roman, Buechel, Howard, Hubbard).

2124 hrs Meeting adjournment. MOTION by Bro. Beaudoin, 2nd Bro. Evina. PASSED.