

TPFFU Meeting Minutes

November 5, 2020

35 Members

Roll-call

Zoom - Loudermilk, Hubbard

On-Duty - Vandelinder, Marshall, Andrzejewski, Anderson, Hoffman, Dudek, Beaudoin, Holcomb, Murray, Threlkeld, Putz, Mesky (McNamee Late)

Off-Duty - Donofrio, Evina, Dowell, Loreto, Johns, Oliver, Hudson, Bonanno, Ward, Young, Pinkowski, Bell

CTO 1858

MOTION by Ward, 2nd by Dowell to Postpone Shift Bid until December 17th, next Union Meeting. PASSED

Last Months Minutes: POSTED ON WEBSITE

Treasurer Statement Read

PR/Charity/Golf: Pres. Currie - Nothing to report.

Civil Service: Rep. Bro. Hudson: meetings will be every EVEN month.

Grievance

VP Nelson Excused, Pres. Currie: 1 is unsettled and Bro. Hubbard's arbitration is pending.

Negotiations

President Currie

- Received offer, including DROP, missing most other items from previous offer.
- DROP is not set-up well.
- Negotiations Team stay after, talk counter and timeframe.
- 50% is out.
- 3% is out.
- Residency is out.
- Lt. off squad is out.
- DROP has no raises or promotions.
- (DROP has a pay freeze, no promotions, no bonuses, 6 VAC days, 6 Sick days).

Q Marshall- if 50% OT is out, most of us won't be here on a DROP. Do they not understand it's needed?

Response, Currie - They have been told a fix requires multiple items.

Q Beaudoin- Do they think we'll cave with a DROP?

Response, Currie- Nelson told them when we leave we can go work in Southgate.

Beaudoin- Everyone eligible should put in their letters.

Threlkeld- Is there a timeframe on their previous offer, can we vote on it now.
Response, Currie - probably not.

Q Bell - Why did they pull the 50% and add a DROP instead?
Response, Currie - No one will take it as it stands.

Young - They are stalling until Jan 1st.

Vandelinder- They could have offered it 5 months ago.

Young - Everybody says they need you guys, DPW, PD.

Beaudoin- They don't give a shit about us and are playing us as fools.

Discussion on how many are eligible to retire right now - **22/35 members can retire right now.**

Currie- if we don't have something by the end of the year we don't call them back.

Threlkeld- give them 14 days.

Currie- we don't have to give them a deadline, we can keep an internal timeframe.

Bell - It would be an idle threat, pick a date that works for you (retirement).

Johns - 50% would keep rigs filled.

Beaudoin- I'm not doing it anymore, killing myself working.

Currie- I'm always under the impression they will use common sense.

Dowell - we need to play the game for us.

Currie- it's no game, no one wants to leave this place like this.

Johns- it's been 20 years of this "MO"

Currie - we had 5 on duty, flip those to days with what just happened; 2 fatal fires, the church. I try not to get pissed, but I was as frustrated as I've ever been. I asked her how to staff rigs with this, no one wants to work here.

Threlkeld- give them 10 days.

Hudson - should we counter?

Currie - we have to.

Threlkeld- They are not worried about us, they can keep us coming back to them for years. I'm surprised we have put up with it this long.

Kriebel - I'm concerned about what we are selling them. They need to be able to see the path forward. All I see us selling is "greedy firemen". Why don't we offer allowing to hire basic EMTs? Our CBA says Medics. We can build on that.

Bell- 14/10 days saying it's our final gets the message across.

Currie - we will reissue our offer as final.

Beaudoin- what if we all go to a council meeting and turn in our letters?

MOTION by Threlkeld to vote on previous offer. No support.

Currie - the DROP has a pay freeze, no promotions, no bonuses, 6 VAC days, 6 Sick days.

Pension

Sec. Kriebel - Meeting is next week, ZOOM. I'm leaving the Pension Trustee position in January.

Safety

Sec. Kriebel - Nothing submitted.

Vandelinder- Radio Batteries are not holding charge, when are we getting the new radios or can we use the new batteries?

Young - Moving as fast as I can, hold up is at the state, we are in-line. Jan/Feb.

Loreto - where are the SOGs for not going on burning complaints?

Young - we are still responding. The Chief had a meeting with TPD. Jail runs, no more "check out," PD must be prepared to ride in the back. Nursing homes, the Chief filed paper with HEMS, MDPH regarding non-emergency runs to ECFs. We can have our runs audited, check the box.

By-Laws

Sec. Kriebel - still have a quite a bit to get through.

MOTION by Young, 2nd by Johns to Table Bylaws until next month. PASSED

Communications

Pres. Currie - Nothing to report.

Old Business

Kriebel- where are we with the Chief allowing members to work their Kelly as OT?

Currie - it's with the Chief. Where do you go, how does it affect the list, definitely helps with staffing, and gives relief to guys working too much OT.

New Business

Bro. Pinkowski has taken over Kitty Duties. Do not take from Station 1. Buy what you need and/or tell Pink what you need.

Currie - Bro. Hubbard will not get a shift bid at this time.

Kriebel - what's going on with transfer requests?

Young - the Chief has told shift captains to move members as they see fit. He doesn't want to deal with it.

Sec Kriebel - Nominations VP, Secretary & Treasurer. Elections next month.

VP - Bell, Nelson, Putz, Gornall, Palmer, Bartrum, Holcomb, Beaudoin RD

Treasurer- Bartrum, Oliver, Bonanno, Bell, McNamee RD

Secretary- Donofrio, Murray, Pinkowski, Kriebel, Bell

MOTION to adjourn by Evina, 2nd Vandellinder PASSED 2026 hrs